



# 2025 ANNUAL REPORT

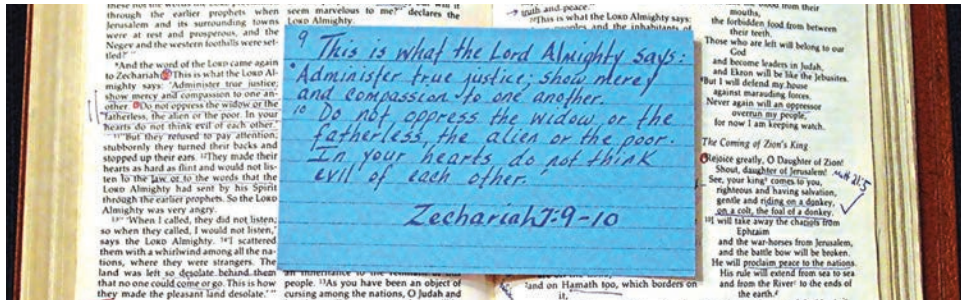
# CELEBRATING 25 YEARS OF MINISTRY

As we reflect on this milestone 25th year of Administer Justice, I am filled with gratitude for God's faithfulness and for you. What began as a simple calling has grown into a national movement, and this past year stands as a powerful testimony to what God does through faithful partners like you.

Because of your generosity and engagement, more lives were touched than ever

This year was also marked by celebration. Our Luminary Campaign and Igniting Justice Gala were extraordinary moments—not just in what was raised, but in what it represented as a shared commitment to shine light in places of darkness.

But the true measure of impact is found in lives like Karen's, who shared, "...I felt such a sense of clarity for moving forward... and



The handwritten scripture cards that launched a movement

before. We served 15% more clients, each one carrying real burdens and real stories. We saw growth in every direction—more attorneys, more volunteers, more donors—each representing someone who stepped forward to bring justice and the love of Jesus to those in need. Together, we launched 20 new Gospel Justice Centers, expanding access to justice and hope across the country.

that feeling still carries me.” She is not alone—94% of surveys from those we serve report receiving help and renewed hope.

Thank you for being part of this story. You are helping bring justice, restore hope, and reflect the heart of God to those who need it most.

With deep gratitude,



**Bruce Strom**  
Founder, CEO  
Administer Justice

# 2025

## NUMBERS AT A GLANCE

3,413

Client appointments

20,043

Volunteer hours

94%

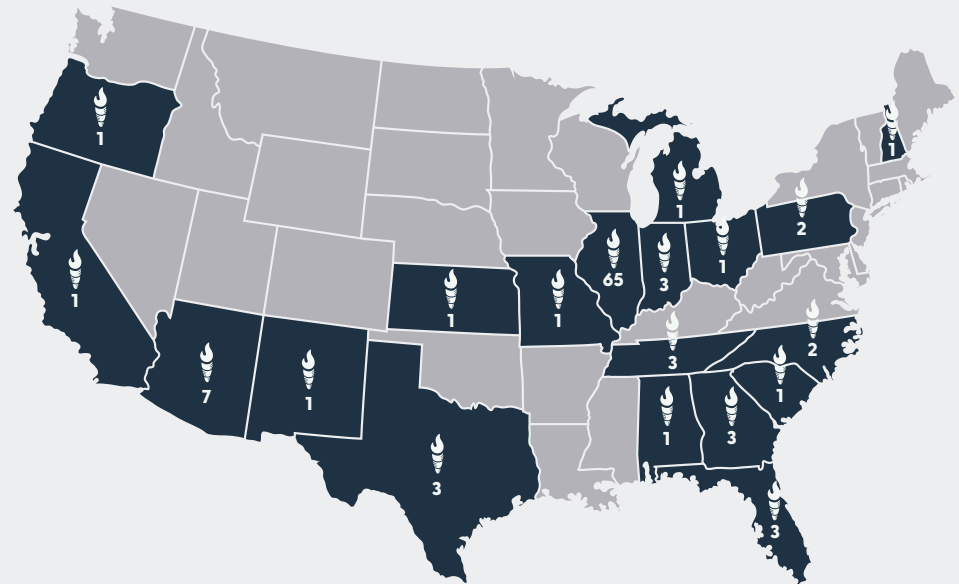
Clients reporting they were helped with their legal issues.

20

Gospel Justice Center Grand Openings.

97%

Volunteers experiencing a deeper understanding of God's heart for justice.



# 25 YEARS OF HELP & HOPE

Twenty-five years ago, this ministry began with prayer and a faithful step. Bruce answered a calling he couldn't ignore and left the security of a successful law practice with faith that God could use his skills and experience for something greater. It was an act of obedience, rooted in the belief that true justice and genuine compassion are at the heart of the Gospel.

What followed was not simply the work of one person or one plan, but the unfolding of God's provision through volunteers, partners, churches, and communities who believed that the vulnerable deserve both legal help and the love of Christ.

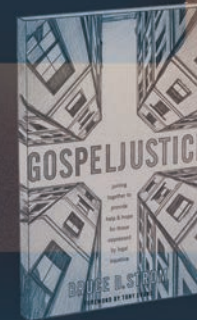


## 2010 – 2014

A book, a mentor, and a tried-and-true strategy. The Gospel Justice Center Model was launched with the prayers and support of John Robb, a champion of the legal aid movement. Administer Justice spun off Gospel Justice Initiative to expand beyond Illinois and work toward the vision of 1,000 Gospel Justice Centers.

## 2000 – 2004

In a small donated office space, Bruce wrestled with the calling to leave the security of his successful law practice. His initial ministry plan included "The only chance for failure is a lack of spiritual commitment... perhaps the seeds of the Gospel can be sown in a very real demonstrations of true justice and compassion." With that, and with much prayer, Administer Justice began.



## 2005 – 2009

Administer Justice grew to be known and appreciated in the community "with a mission to *administer justice*...to empower the powerless, give hope to the hopeless, and show mercy and compassion to those in need." The stories of lives transformed would become the basis for the book *Gospel Justice* that would start a national movement.

## 2015 – 2019

Years of refining the Gospel Justice Center model brought Administer Justice back together with Gospel Justice Initiative. The vision for 1,000 Gospel Justice Centers was simple, effective, and ready to share. A church-centered team-powered model provided wraparound care for clients and allowed volunteer attorneys to focus on what they do best.





## 2026 AND BEYOND

**The next chapter is still being written.** As Administer Justice looks to the future, the mission remains unchanged:

*“Empowering vulnerable neighbors with the help of a lawyer and the hope of God’s love.”*

And the vision of 1,000 Gospel Justice Centers is not just a dream but a growing reality, advancing one faithful church at a time.

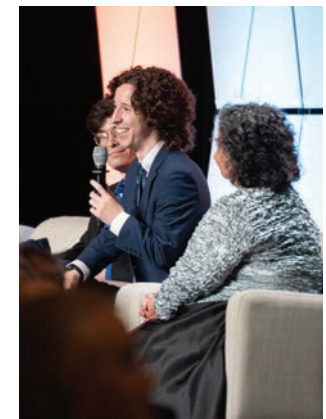
The methods will continue to evolve. The partnerships will deepen. But the same God who stirred one lawyer’s heart twenty-five years ago continues to call His people to act justly, love mercy, and walk humbly.

The work is far from finished, but we celebrate the journey so far and look forward to what God has for us ahead. And that is a reason for great hope.



## 2020 – 2025

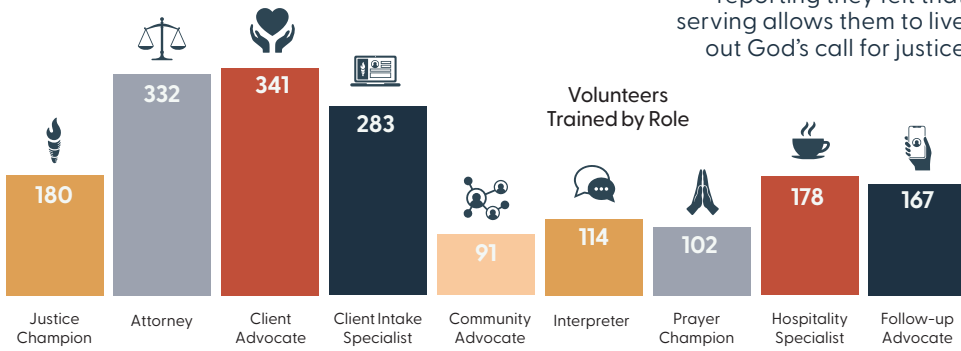
The start of the new decade brought new challenges and growth. A focus on sustainability and scalability has sharpened the focus and strengthened the operations of Administer Justice. Partnerships have been formed, and over 20 states were reached with their own church-based Gospel Justice Center. The methods and systems may change, but the focus remains the same: helping individuals experience God’s love and legal help, through a caring team of volunteers.



# IMPACT BY THE NUMBERS

Clients are the focus of our mission and volunteers are how we serve them. We continue to see new churches and volunteers step up month after month, donating valuable time and energy to help their neighbors in need.

Take a look at some key metrics from 2025, and join in our celebration for the many hands that came together to seek justice for the vulnerable.



95%

Client surveys reporting they felt a greater sense of God's love and hope for them in their situation

94%

Volunteer surveys reporting they felt that serving allows them to live out God's call for justice

122

Total Gospel Justice Centers

332

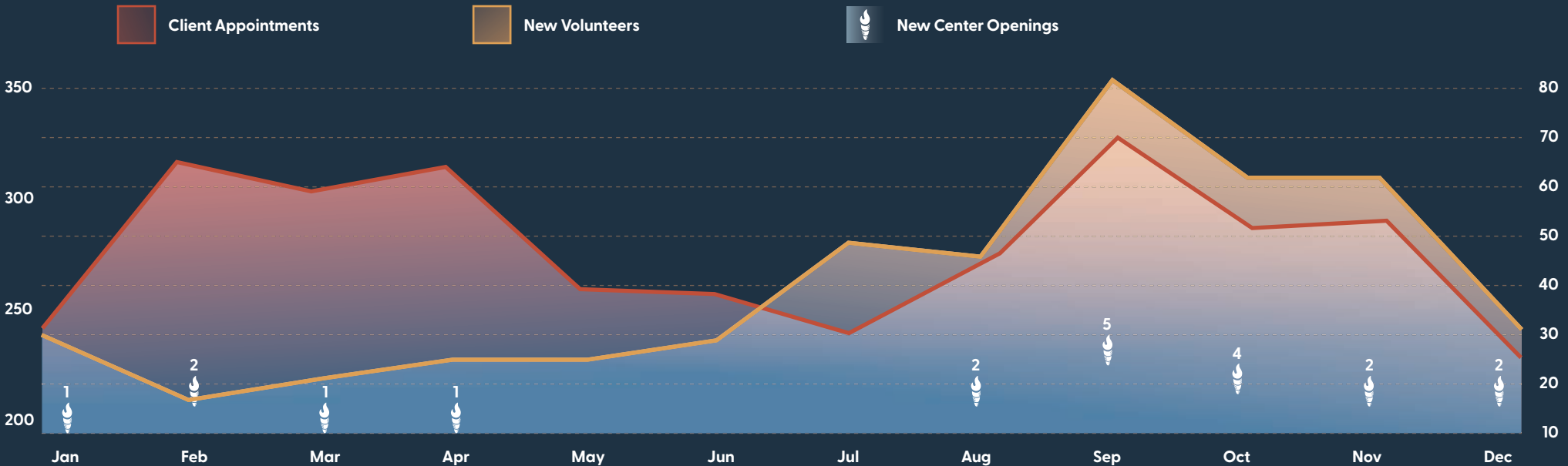
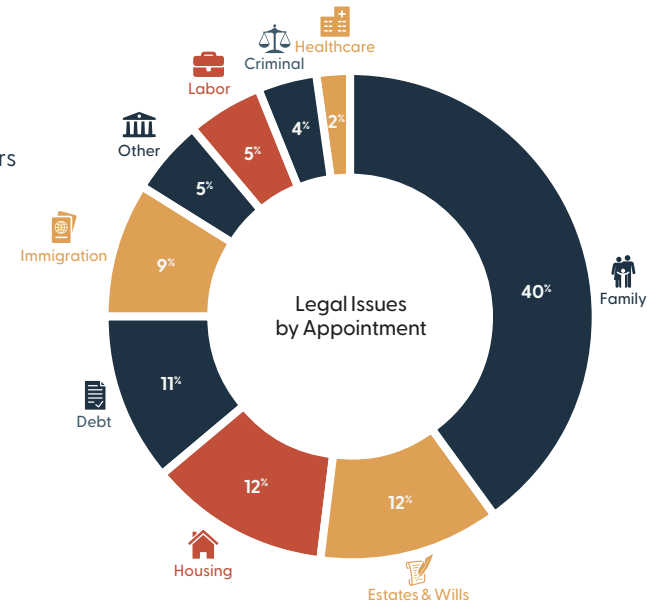
Attorneys serving

1,285

Volunteers serving

\$3,825,776.51

Value in donated services in 2025





# CLIENTS



“If you are going through trying times and situations that need advice. And don’t know which way to turn, go there for answers. They will help guide you in the right direction.”

*Client from TN*

One thing that has been consistently true in the 25 years of Administer Justice is the confusing and overwhelming nature of our legal system. The United States ranks last in affordability of civil legal care among peer nations, and **118 out of 143 countries globally in 2025.** But every client served at a Gospel Justice Center represents an individual whose story is changed and whose hope is restored. Take Maria. A hardworking single mother of two, Maria had always paid her rent on time until an unexpected eviction notice arrived after her landlord sold the building. Overnight, her family’s security was at risk, and she had no idea where to turn. With Administer Justice, Maria met with a volunteer attorney who explained her rights, helped her draft a

formal response, and guided her through every step. She filed on time, negotiated additional time to find housing, and moved her children into a safe new home. Today, she encourages others in her church to seek help when facing legal challenges. Without that help, Maria would have struggled alone through confusing legal language, missed critical deadlines, and ultimately been locked out of her home, forced into a crowded relative’s apartment and stripped of her sense of safety and stability. One woman. Two very different outcomes, determined entirely by access to compassionate legal help. Scan the QR codes below to read the stories of James and Ethel and see how that difference plays out for others in our community.



**James** Visitation Rights



**Ethel** Preparing a Will

In our 25th year Administer Justice experienced strong growth as churches increasingly embraced the call to provide legal help and gospel hope in their communities. **33 new churches committed to host** a Gospel Justice Center, and **20 centers celebrated Grand Openings**, expanding access to compassionate legal care for vulnerable neighbors. One pastor, newly introduced to our model, captured the excitement of many church leaders when he remarked,

*“I think it’s amazing that I’m just learning about this!”*

To deepen relationships with church leaders, Administer Justice hosted two Pastors Rise & Dine breakfasts, creating space for connection, learning, and shared vision among both host churches and prospective partners. Our team also participated in four national conferences, expanding awareness of our

church-based model and cultivating new opportunities for ministry growth.

A major milestone in 2025 was the launch of our Igniting Church program, inviting congregations to sustain legal ministry through recurring monthly giving. By year’s end, **14 churches had joined as founding Igniting Churches**.

Administer Justice is deeply grateful for the donors and partners who make this work possible. Your investment strengthens churches, equips volunteers, and expands gospel-centered justice nationwide.

“As disciples of Jesus Christ I believe we are meant to follow in his footsteps and love mercy, walk humbly and do justice.”

*Justice Champion  
at City of Light  
Church in Aurora, IL*



# CHURCHES





# VOLUNTEERS

“It never ceases to amaze me that there are non-attorneys who are willing to give so much to make this ministry effective, and it demonstrates that not only the clients, but also the other volunteers are seeing the impact of the work.”

*Robert N.  
Volunteer Attorney*

We’re a little biased, but Administer Justice has the best volunteers. Whether they’ve been with us for just a year or over a decade, every month these gifted individuals give up their time to help others.

Attorneys play a key role in the monthly appointments, and this year we’re celebrating an **additional 84** stepping up to join the hundreds of others that provided **5,021 hours** for clients in need of help.

We have insurance, real estate, and corporate lawyers serving outside their area of expertise. But with a willing heart, they are impacting people’s lives and guiding clients through difficult and confusing legal situations.

The entire GJC team, led by the Justice Champions, supports the work of our attorneys. These volunteers are able to serve the clients without legal skills through

intake, hospitality, prayer and follow-up.

452 new volunteers joined teams around the country. And they’re seeing the impact first hand.

**94% of surveyed volunteers** feel they are living out God’s call to justice through their volunteer position.

*“I see the weight the clients carry when they come in, and the joy they have when they leave. That lets me know we’ve made a difference in their lives.”*

*Katy D.  
Volunteer from IL.*

This ministry exists and thrives because of people like Katy and the **more than 1,000 volunteers** who serve every month.

Join us in praying that they experience joy and encouragement as they serve.



# GRATEFUL FOR THE SUPPORT

We are deeply grateful for the generosity that fuels this ministry. This year, we saw 9% revenue growth and a 43% increase in donors, each gift a reflection of trust and shared mission.

At the same time, our volunteers, especially our attorneys, provided nearly \$4 million in donated services. These gifts of time and talent are extraordinary.

Together, your generosity of resources and service makes it possible to bring justice, hope, and the love of Christ to those who need it most. Thank you.



# 25<sup>TH</sup> YEAR CELEBRATIONS

It was a joy to gather with longtime supporters, volunteers, and friends this year as we celebrated our 25th year milestone.

We kicked off the year with a Valentine's Day concert, marking the exact anniversary of when Administer Justice became official. The Porter's Gate led us in a lovely (and snowy) evening of worship, setting the stage for a great year of events.



Support & Revenue	2025	2024	2023
Contributions	\$849,286	\$830,229	\$774,162
Grants	\$214,750	\$182,000	\$142,375
Program Fees	\$78,595	\$87,323	\$82,066
Contributed Services	\$3,837,507	\$3,552,549	\$2,529,506
Other Income, interest, market gain/loss	\$130,812	\$113,711	\$150,013
<b>Total</b>	<b>\$5,110,950</b>	\$4,765,812	\$3,678,122

Functional Expenses	2024	2024	2023
Program Services	\$4,758,412	\$4,635,848	\$3,797,936
Management & General	\$238,205	\$142,178	\$97,032
Fundraising	\$290,710	\$135,130	\$75,203
Total Functional Expenses	\$5,287,327	\$4,913,156	\$3,970,171
Change in Net Assets	(\$176,377)	(\$147,344)	(\$292,049)
Net Assets – Beginning of Year	\$1,965,243	\$2,112,587	\$2,404,636
Net Assets – End of Year	\$1,788,866	\$1,965,243	\$2,112,587



We welcomed a group to the Kane County Judicial Center for an "Insider's Look," featuring insights from Chief Judge Villa and several courthouse judges, followed by an evening of fellowship on the Fox River and reflections from board member and attorney Kevin Drendel on his volunteer experience.

The events of the year culminated at the Q Center in October, where we gathered with hundreds of guests to celebrate 25 years and to raise funds for the future.

The event featured stories from the Strom family, a powerful client testimony, and more worshipful music from Jon Guerra. At the event we aimed to raise an audacious \$425,000 and met and exceeded that goal!



# LOOKING AHEAD

As we look to the future, we do so with faith, expectancy, and a deep sense of calling. The need for justice, and the opportunity for the Church to respond, has never been greater. And by God's grace, we are positioned to step forward together.

In the year ahead, we plan to launch 30 new Gospel Justice Centers, continuing to expand access to justice and the love of Jesus in communities across the country. Each new center represents more than a location but a gathering of volunteers, attorneys, and churches choosing to live out God's heart for the vulnerable.

At the same time, we are committed to going deeper. Justice is not only something we provide; it is something we are called to embody. Through intentional discipleship, we will continue to equip people to live out the call of Micah 6:8 to act justly, love mercy, and walk humbly with God in their daily lives.

We also look forward to creating more opportunities to engage and encourage you. Through expanded events, webinars, and justice exploration experiences, we desire to help more people see the impact they are part of and invite others into this movement.

And at the center of it all are lives being transformed. One client shared:

***"Because of this place I experienced what it means to refer to God as El-Roi personally... I got chills and had to start praising God for confirmation that He sees me and cares about all my issues."***

This is why we seek justice together and press on toward a bold vision of 1,000 Gospel Justice Centers transforming lives in the name of Christ.



# ON THE CALENDAR FOR 2026

## RESTORE 2026

Centered on *Breaking Down Barriers*, this conference will equip volunteers through practical panels and workshops focused on reaching more clients, immigration, and compassionate conflict management—an opportunity to be renewed and strengthened in ministry.



## INSIDER'S LOOK

In June we'll be back at the Kane County Judicial Center to hear updates on the court systems in Kane County before spending time fellowshiping with partners in the St. Charles area.



APR



MAY

## A CONVERSATION WITH SKYE JETHANI

We will host a virtual conversation with Skye Jethani exploring *What If Jesus Was Serious About Justice* and God's heart for justice.

JUN



OCT

## FALL EVENTS

Visit our Events page to see ways to connect throughout the year, including special dinners and a Christmas Open House.

Visit our Events page to discover ways to connect throughout the year.

[www.AdministerJustice.org/events](http://www.AdministerJustice.org/events)

# STAFF

**Bruce Strom, J.D.**  
Founder & CEO

**Andrew Sharp, J.D.\***  
VP of Legal Services

**Alex Vargas, J.D.**  
VP of Legal Services

**Mark Garavaglia, J.D.\***  
VP of Engagement

**Allison Smith**  
VP of Finance & Operations

**Judy Miller, J.D.**  
Director of Attorney Engagement

**Emily O'Donnell**  
Senior Director of Engagement

**Kristin Crawford**  
Director of Digital Marketing  
& Communications

**Katrina Kessler**  
Senior Director of  
Operational Excellence

**Abbi Littrell**  
Launch Director

**Anne Miller**  
Executive Assistant

**Ruth Latzke**  
Support Director

**Courtney Seyller**  
Development Associate

**Diane Padilla, J.D.**  
Attorney Support Director

**Jeanette Gonzalez**  
Support Specialist

**Daniela Villafuerte**  
Support Specialist

**Raquel Leal\***  
Support Specialist

**Bob Thurow**  
Chaplain

\*Tenure ended in 2025

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Manager, Microsoft

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Founder & CEO, Administer Justice;  
Author, *Gospel Justice*  
and *Persevering Power*

**Simon Wilce**  
Executive Director, Christians  
Against Poverty America