



Annual Report



LETTER FROM BRUCE STROM

Founder & CEO

2024: A YEAR OF CONNECTIONS

2024 was marked by deep divisions intensified by a contentious election. That's why Administer Justice is committed to fostering connection – uniting churches, attorneys, volunteers, donors, and clients around a shared mission: to *"Administer true justice; show mercy and compassion to one another."* (Zechariah 7:9)

Administer Justice connects the local church to its community by establishing Gospel Justice Centers. We connect people in need to the church by addressing urgent legal issues. We connect volunteers with opportunities to use their gifts in service. And we connect donors with the chance to make a lasting impact in the lives of those who cannot afford legal representation.

2024 was a year of incredible growth. We doubled the number of Gospel Justice Center

grand openings – from 15 to 30. We engaged 31% more attorneys, 22% more volunteers, and expanded our centers by 23%, existing in four more states than last year. We also saw a 32% increase in total giving through donated services and financial contributions.

But the most important connection happens between a client and a Gospel Justice Center team.

That's how I met May—a neighbor seeking protection from abuse and facing other legal challenges. A caring team not only provided legal help but also built a relationship. Today, I worship alongside May every Sunday as she thrives as part of our church family.

We are grateful for every connection made in 2024 and look forward to even more as we celebrate 25 years of service in 2025!

MISSION

Empowering vulnerable neighbors
with the help of a lawyer
and the hope of God's love.

VISION

One thousand Gospel Justice
Centers transforming lives
in the name of Christ.

2024 NUMBERS AT A GLANCE

2,973

Client Appointments

30

Gospel Justice Center
Grand Openings

1,053

Volunteers Serving

94%

Clients reporting they
were helped with their
legal needs.

95%

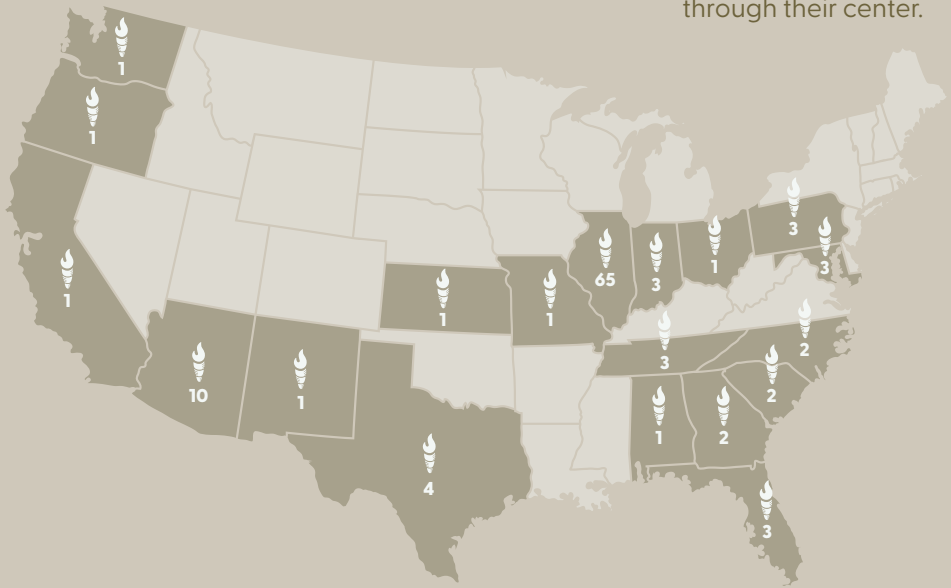
Volunteers reporting they
feel like they're living out
God's calling for justice
to the vulnerable.

94%

Clients reporting feeling
a greater sense of hope
and God's love for them.

90%

Volunteers reporting a
deeper understanding of
God's heart for justice
through their center.





GOSPEL JUSTICE THROUGH THE HOME OF A CHURCH.

Gospel Justice Centers are not merely housed in churches, they are rooted in them. Historically hospitals, schools, and social services have emerged from the local church, a beacon of hope and help in every community. Why should legal aid be any different?

Today, more than 100 churches across cities, suburbs, and rural towns partner with Administer Justice to provide a place of refuge and restoration through Gospel Justice Centers. While each church exists in a unique context, the needs remain the same.

Every client who walks through the doors is met with warmth, dignity, and compassionate care from a dedicated team of volunteers ready to support both their legal and spiritual needs.

Legal challenges vary, just as churches do. But one thing remains constant: clients experience the love of God through the home of a church. Beyond legal help, the deeper impact comes in connection to a local church, an invitation to move from a one-time appointment to a place of belonging. Suddenly, they are not just clients, but individuals woven into the beautiful tapestry of God's Church.

Our partner churches witness the transformation firsthand. By offering practical legal help to neighbors in need they strengthen both their communities and congregations and live out the call to seek justice, love mercy, and walk humbly with God. Administer Justice centers are advancing Gospel justice – one church, one client, one life at a time..

DEEPER AND WIDER ENGAGEMENT IN 2024

4

More states with a Gospel Justice Center (KS, OR, WA, CA)

415

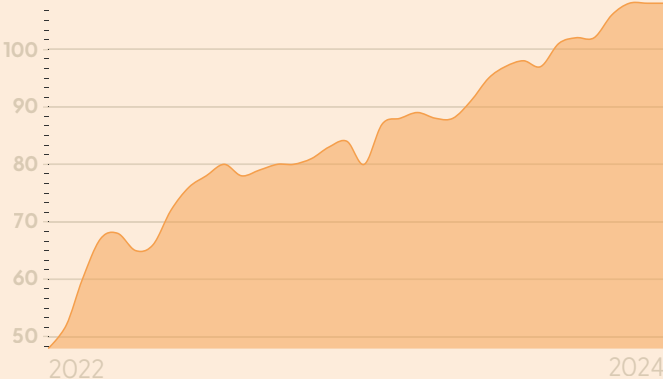
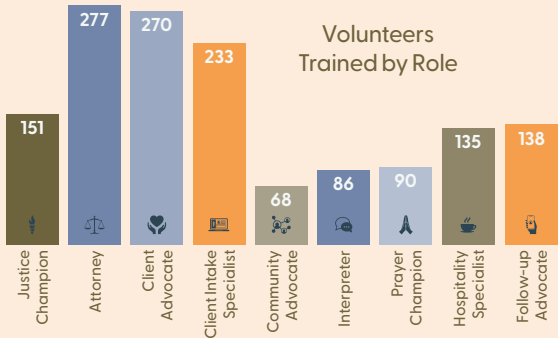
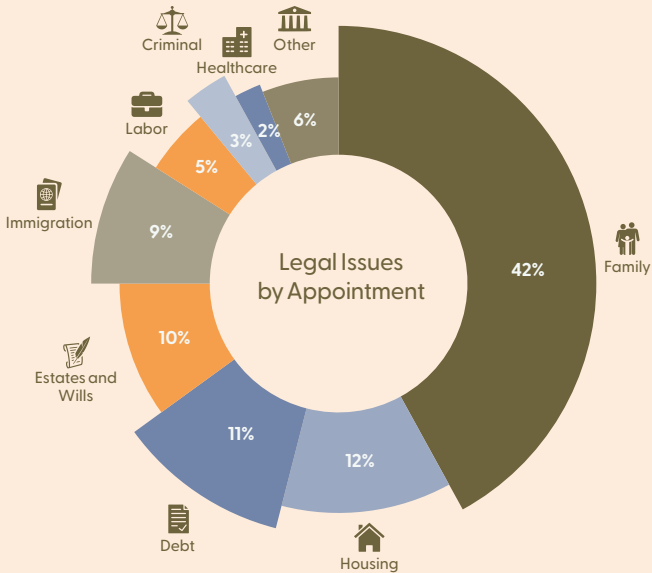
New GJC volunteers onboarded

104

New GJC attorneys providing legal help

18,605

Hours of service donated



108

Churches hosting Gospel Justice Centers

34

New host churches in 2024



EMPOWERED BY HELP, HOPE, AND NEXT STEPS

The legal system is complex, overwhelming, and often impossible to navigate alone. The high cost of representation continues to put justice out of reach for millions. In 2024, the U.S. ranked 107th out of 142 countries, the lowest among high-income nations, for accessible civil justice. It's no surprise that over 90% of legal issues faced by low-income Americans go unaddressed.

Beyond legal barriers, economic instability and job insecurity deepen despair. Gospel Justice Centers stand in the gap by offering help, restoring hope, and pointing the way forward. Even in challenging times, we are witnessing a movement of God's love through legal ministry.

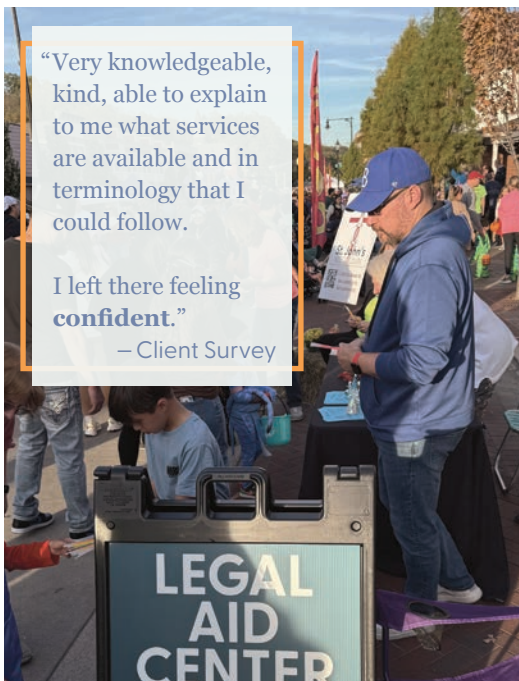
At the heart of this work are the clients we serve. Throughout 2024 one measure remains steady: clients consistently report experiencing love and renewed hope during their appointment. Many arrive overwhelmed and trapped, but as they meet a team that listens, guides, and cares deeply, transformation begins.

Legal battles can last months or years, but no client walks alone. Through ongoing support, practical resources, and the unwavering presence of a church community, they are empowered to overcome obstacles and move forward with confidence.

"Very knowledgeable, kind, able to explain to me what services are available and in terminology that I could follow.

I left there feeling **confident.**"

— Client Survey



Each week, individuals arrive at Gospel Justice Centers carrying legal burdens. Some find clear solutions, while others face challenges with no easy remedy. Outcomes may not always be what they hoped for, yet one thing remains constant: the power of compassionate care.

These stories offer a glimpse into the ongoing impact as lives are touched and hope is restored.



Abigail

Abigail was facing a lawsuit from her ex, an eviction notice, and the challenge of clearing out her storage unit, all while living in a short-term rental.

With nowhere to turn, she came to a Gospel Justice Center. There, volunteers connected her to stable housing, a new job, and legal support, helping her regain stability and find hope.



Fredrick

Struggling with debilitating pain and a cancer diagnosis, Fredrick could no longer work and needed help applying for Social Security disability.

At a Gospel Justice Center, an attorney provided clear guidance on requirements and next steps. With this support, Fredrick is now navigating the process to secure the financial assistance he needs.



Carly

After discovering her car insurance was set up incorrectly after an accident, Carly found hope through a Gospel Justice Center.

A volunteer attorney guided her to proper coverage and reimbursement and offered prayer at every step. Her crisis was turned into a testimony of God's provision through the center's faithful servants.

If you or someone you know can benefit from an appointment at a Gospel Justice Center, refer them to our site AdministerJustice.org/GetHelp or call (855) 818-4554 to find help and hope today.

THE HANDS AND FEET OF GOSPEL JUSTICE

The church has always struggled and fallen short of embodying God’s justice for all. Even a brief study of the prophets shows that this challenge is not unique to our present context.

We exist in a culture faced with tensions. Yet the calling to love our neighbors in this difficult time includes doing justice. As the prophet declared centuries ago, “Do justice and righteousness, and deliver from the hand of the oppressor him who has been robbed. And do no wrong or violence to the resident alien, the fatherless, and the widow, nor shed innocent blood in this place.” (Jeremiah 22:3b)

The church should be engaging in discussion and wrestling with what “doing justice” in our communities looks like today. Yet one truth remains clear: we have a definite calling to pursue justice for those in need, and Scripture offers serious warnings when this calling is ignored.

Administer Justice is blessed with a multitude of Christ-followers who feel this calling in a deep and personal way. The urgent need for justice in our society outweighs any conflicts about who should provide it or how. In 2024, we continued to see more volunteers step forward, giving their time generously and caring deeply. We now have volunteers across 19 states who are motivated to provide justice to the overlooked and outcast.



“This is how we can act as Jesus’s hands and feet to show God’s love in the world, defend the orphan, provide for the foreigner, and care for the widow.”
– Volunteer survey response

Hosting a justice center involves many responsibilities: spreading awareness, scheduling clients, and ensuring attorneys have all necessary information. Our volunteers dedicate one day monthly to provide life-changing legal aid to neighbors in need

Walking alongside individuals facing some of life’s hardest challenges is no small feat. We remain profoundly grateful for the compassionate care our center teams provide and the love of God they share with their clients.

“[Serving is] a great way to meet others from your church with a common purpose of bring[ing] help, hope and Christ’s love in an unexpected way.

Given the political polarization of our society, this is a way for the church to show up and show God’s heart for justice in a meaningful way.”

– Volunteer survey response



“We have a fantastic team. We now have four lawyers and fifteen support volunteers. They are black, Hispanic, and white; old and young; male and female; liberals and conservatives. And each one is fantastic at his/her job.

Though there are things that could divide us, they don’t. We are all there because we believe God has called us to be there, and we care about the people we are trying to help.”

– Janet Riehecky
Doorway to Hope

Seven years ago, a friend invited Janet to an Administer Justice fundraiser. At the event she felt moved and knew she wanted to be part of this work. When her pastor later mentioned starting a legal clinic at their church, she felt the Holy Spirit move and she raised her hand immediately.

Then, she encountered set-backs. Everyone she asked to join the team said no. But God worked in incredible ways to bring a team together from unexpected places. Today, Doorway to Hope is a thriving center, helping many in the greater Elgin area.

Janet has seen lives change. Clients walk in anxious, shoulders hunched, eyes downcast—but they leave with hope, standing tall. One refugee family received a truck full of furniture through a connection made in the waiting room. A Judson University student found a mentor. Time and again, God reveals himself in unexpected ways.

Administer Justice has meant so much to her, but especially since losing her husband, John. This work has given her purpose, drawing her closer to God and reminding her why she’s here. The clinic, Doorway to Hope, has helped hundreds of clients—and it has helped her, too.

BRIDGING THE JUSTICE GAP

"Shouldn't I help those in need? How hard could that be? Am I too important? Can I not spare a couple hours a month?"

These heart-searching questions come from a volunteer attorney whose day job involves "helping big businesses fight over small problems...and spend a lot of money doing so."

Through the transformative power of compassionate legal ministry, clients journey from places of fear, uncertainty, and confusion into spaces of confidence and renewed hope. Attorneys like the one quoted above witness firsthand how their God-given talents become instruments of restoration in these sacred encounters

While attorneys possess specialized skills and focused legal expertise, even they experience

moments of uncertainty when stepping outside their familiar practice areas. Yet time and again, they set aside these concerns, offering their authentic presence and caring hearts.

94% of clients report that they were helped with their legal needs. Beyond practical advice, these appointments become spaces where clients experience being truly heard and valued. The attorney provides advice, and the rest of the volunteer team comes alongside to provide prayer and holistic care.

Our system and society often overlooks the type of client our centers serve, but we remain steadfast in our calling to see each person as God sees them, with inherent dignity and infinite worth. In this way we participate in God's redemptive work in our communities.

HOW HAS SERVING AT A GOSPEL JUSTICE CENTER IMPACTED YOU?

"First, it has been another example of how God's timing and his providence give us what we need to serve others beyond our own capacity at just the right moment. Second, it has been a regular reminder of the "barriers to entry" imposed by our legal system. Third, it has revealed to me some of the deepest pain and the worst wounds — client situations I would never see in my own practice — where people need a lifeline of love and support."

"I have felt God's presence in the client meetings and have seen Him working through me and in the lives of others."

"It has made me more knowledgeable and attuned to the plight of some people in the legal system, particularly with respect to immigration."



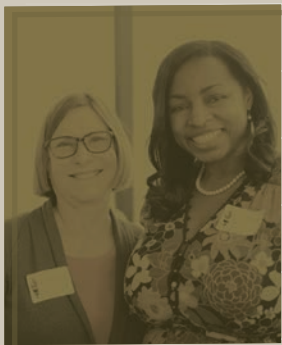
"I've been really impressed by the clients themselves; they're very sincere, thoughtful folks who are very appreciative of even the limited service we provide. It's gratifying to feel like you're giving someone some hope and clarity in a confusing, potentially scary situation and having a tangible impact on."

\$1,627,671

Value of pro-bono attorney professional services donated in 2024

35%

Increase over attorney services donated in 2023



FINANCIALS

The generosity of our partners who give their resources, whether time serving or financial, continues to encourage and support all those connected to Administer Justice.

2024 saw remarkable growth of contributed services at our centers as well as an increase in grants funding. These blessings combined with the faithful generosity of both longstanding supporters and new donors joining our community.



EACH ONE MUST
GIVE AS HE HAS
DECIDED IN HIS
HEART, NOT
RELUCTANTLY
OR UNDER
COMPULSION,
FOR GOD LOVES
A CHEERFUL GIVER.
2 CORINTHIANS 9:7

Support & Revenue	2024	2023	2022
Contributions	\$830,229	\$774,162	\$862,798
Grants	\$182,000	\$142,375	\$308,305
Program Fees	\$87,323	\$82,066	\$54,269
Contributed Services	\$3,552,549	\$2,529,506	\$1,395,568
Other Income, interest, market gain/loss	\$113,711	\$150,013	(\$340,222)
Total	\$4,765,812	\$3,678,122	\$2,280,718

Functional Expenses	2024	2023	2022
Program Services	\$4,635,848	\$3,797,936	\$2,547,761
Management & General	\$142,178	\$97,032	\$75,318
Fundraising	\$135,130	\$75,203	\$30,802
Total Functional Expenses	\$4,913,156	\$3,970,171	\$2,653,881
Change in Net Assets	(\$147,344)	(\$292,049)	(\$373,163)
Net Assets – Beginning of Year	\$2,112,587	\$2,404,636	\$2,777,799
Net Assets – End of Year	\$1,965,243	\$2,112,587	\$2,404,636

JOIN THE MOVEMENT FOR JUSTICE FOR ALL

The ministry of Administer Justice is not possible without partners that give their time and resources to the work of ensuring no one faces injustice alone. God calls all of His followers to do justice. At Administer Justice, we make it simple for you to get involved in justice regardless of your skills or context.

Spread the Word

Word of mouth is one of the best tools for any non-profit to expand reach and effectiveness into new networks and communities. Refer people you may know to an appointment if they need legal help, or host an Explore event (in-person or virtually) to bring awareness of the need and opportunity to your community.

Launch, Lead, or Volunteer at a Center

If you are a church leader or a congregant looking for a way to engage your community in a meaningful and practical way, hosting or volunteering at a center might be the next step for you. Learn about the steps for getting involved at the link below.

AdministerJustice.org/GetStarted

Financially Support the Work of Justice

Your gift, whether large or small, helps us reach more communities with the help of a lawyer and the hope of God's love. A new center costs around \$5,000 to launch, ongoing support helps sustain and provide additional resources for our centers to operate.

Consider becoming a monthly supporter with our Torchbearer program, funding the start of a new center with a Torchlighter gift of \$5,000, or support AJ through various giving vehicles like a donor advised fund. Visit the link below to learn more about giving and become a partner for justice today.

AdministerJustice.org/give



LOOKING AHEAD: CELEBRATING 25 YEARS OF IMPACT

In 2025, Administer Justice marks 25 years of faithful service! Thanks to the dedication of thousands of volunteers, more than 100,000 individuals have received legal help and experienced the hope of God's love. That's something to celebrate!

Whether you've been with us from the start or are just discovering our mission, we invite you to be part of this milestone year.

We've already hosted a worship concert in February, and yet to come we have our national Restore Conference in April, exciting summer events, and our biggest celebration yet—our annual fundraising dinner on

Friday, October 17. Mark your calendar and bring friends!

But this anniversary isn't just about looking back—it's about moving forward. Each month, new Gospel Justice Centers open their doors to welcome neighbors in need of legal help. You can be part of this movement by sharing our mission with church leaders, attorneys, volunteers, and supporters. Your personal referrals are the number one way we grow.

No one should face injustice alone—and they don't have to. Help us bring hope and justice to even more communities. Let's make this 25th year our most impactful yet!

See what's ahead by visiting our events page AdministerJustice.org/events

2025 EVENTS

25TH ANNIVERSARY CONCERT



February 14, 2025 marked the official 25th anniversary of Administer Justice. We celebrated with a cozy Night of Worship led by The Porter's Gate.

We left the snow at the door as AJ friends and partners new and old gathered in Calvary Memorial Church in Oak Park, IL for an evening of powerful worship. If you've been to our events the past few years, you will recognize the music from the Porter's Gate.

There was no better way to kick off our special anniversary year than with the reflective music that pointed us all to God, His love of justice, and our calling to pursue His justice for the least of these.

RESTORE 2025 CONFERENCE



April 26, 2025 will see a return of our in-person volunteer conference. A favorite of Gospel Justice Center teams, this event allows volunteers to gather and connect with their own team and teams from around the country.

This year will feature some helpful teaching on Spiritual First Aid, regional gathering meetings to build cross-team collaboration, and a variety of workshop options that offer applicable skills and training vital for our GJCs.

We also welcome non-volunteers, partners, and those interested in exploring the model to join us as well. Visit administerjustice.org/restore for more information.

FALL GALA



On Friday, October 17, we'll be hosting our annual fundraiser at the Q Center in St. Charles.

Book-ending the start of the year with our anniversary concert we'll be sharing reflections of the past 25 years, stories of changed lives, and an elegant dinner with entertainment. The whole AJ community is invited to be a part of celebrating all that God has done through AJ and all our partners across this quarter of a century.

Keep an eye out for registration opening later this year, and join us as we launch ourselves beyond 25 years and into what God has for this work next.

STAFF

Bruce Strom, J.D.
Founder & CEO

Jules Roper*
COO

Andrew Sharp, J.D.
VP of Legal Services

Mark Garavaglia, J.D.
VP of Engagement

Allison Smith
VP of Finance & Operations

Judy Miller, J.D.
Director of Attorney Engagement

Emily O'Donnell
Senior Director of Engagement

Lisa Cook*
Senior National Launch Specialist

Kristin Crawford
Director of Digital Marketing
& Communications

Katrina Kessler
Senior Director of
Operational Excellence

Abbi Littrell
Launch Director

Sally Babick*
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Anne Miller
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Support Director

Courtney Seyller
Development Associate

Jeanette Gonzalez
Support Specialist

Daniela Villafuerte
Support Specialist

Raquel Leal
Support Specialist

Bob Thurow
Chaplain

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Retired, Director of Ministry Dev,
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Sr. Partner, KTO Law Firm

Bruce Strom, J.D.
Founder & CEO, Administer
Justice; Author, Gospel Justice

Tempia Courts, J.D.
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Attorney, Pluymert, MacDonald
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Dan Arnold
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Management, Exhibit Concepts

Joe Abraham
Entrepreneur & Founding Partner,
G3X Group

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Executive Director, Christians
Against Poverty America

*Tenure ended in 2024